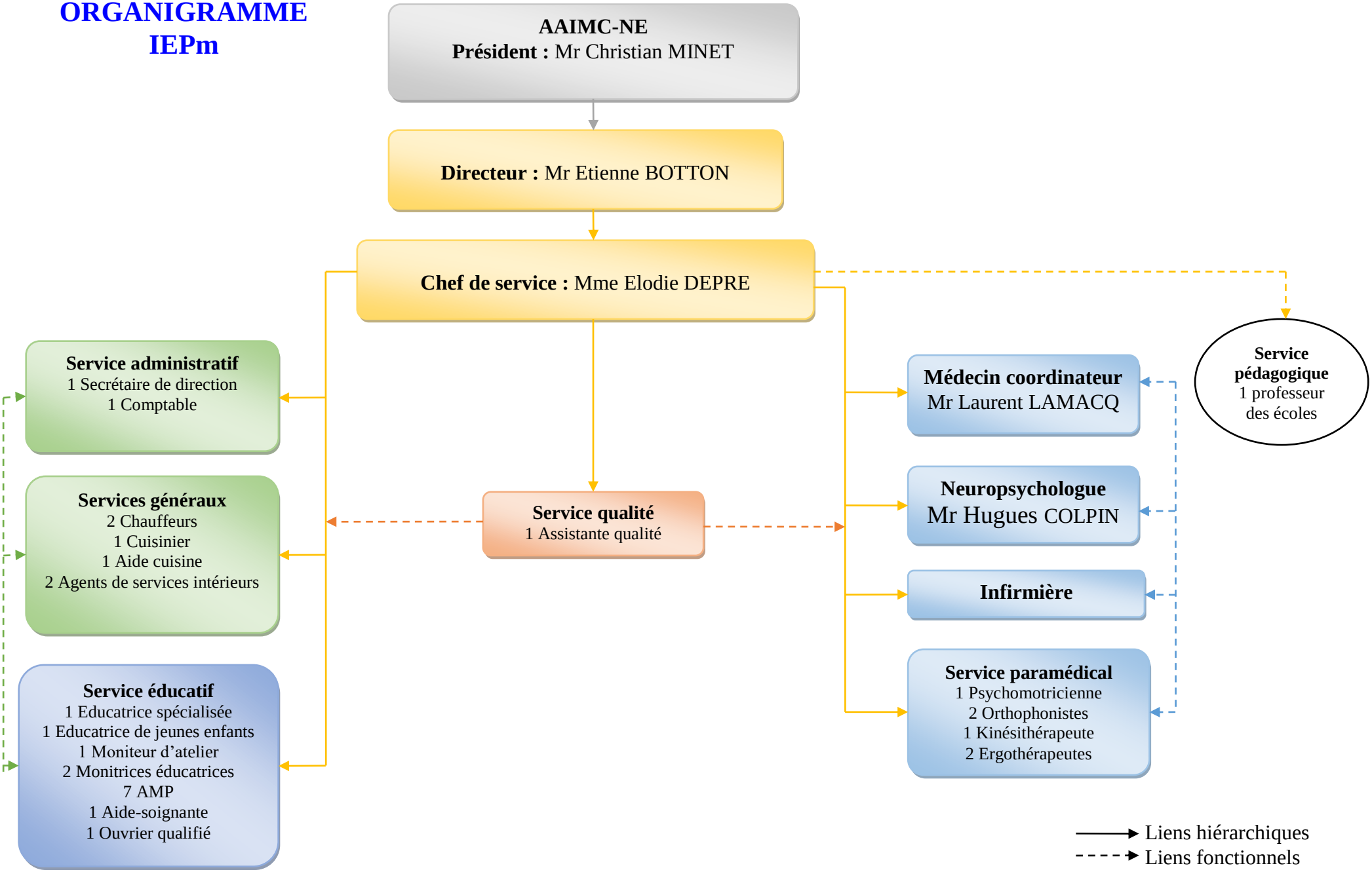ORGANIGRAMME IEPm